

Cooper Standard Named to Newsweek's "America's Most Responsible Companies List" for Third Consecutive Year

December 9, 2021

NORTHVILLE, Mich., Dec. 9, 2021 – For the third consecutive year, Cooper Standard (NYSE: CPS) was named to Newsweek's "America's Most Responsible Companies" list. The list, based on three key areas of Corporate Social Responsibility – environmental; social; and corporate governance (ESG) – is compiled by Newsweek and Statista based on publicly available key performance indicators and an independent survey. Cooper Standard has been included on the list of the top 500 most responsible companies in the United States since its inception three years ago.

"We are honored to again be included in Newsweek's America's Most Responsible Companies list," said Jeffrey Edwards, chairman and CEO, Cooper Standard. "Our longtime commitment to ESG initiatives has positioned Cooper Standard well to tackle the biggest challenges of our time, as well as continue to drive important innovations in materials, products and processes to meet and exceed stakeholder expectations to better position us for long-term sustainability."

Cooper Standard provides insight into its ESG journey through annual corporate responsibility reports that cover the Company's progress toward world-class performance and actions to elevate value for all stakeholders. In its latest report, <u>"Stronger: Teams, Partnerships, Business,"</u> the Company incorporated new goals for renewable energy and waste reduction, along with a focus on climate change risks and impacts. This report also shares progress on its long-term goals supporting key ESG material topics.

The Newsweek recognition serves as further validation of Cooper Standard's commitment to ethical business practices. Earlier this year, the Company was again recognized by Ethisphere, a global leader in defining and advancing the standards of ethical business practices, as one of the <u>2021 World's</u> <u>Most Ethical Companies</u>.

About Cooper Standard

Cooper Standard, headquartered in Northville, Mich., with locations in 21 countries, is a leading global supplier of sealing and fluid handling systems and components. Utilizing our materials science and manufacturing expertise, we create innovative and sustainable engineered solutions for diverse transportation and industrial markets. Cooper Standard's approximately 25,000 employees are at the heart of our success, continuously improving our business and surrounding communities. Learn more at www.cooperstandard.com or follow us on Twitter @CooperStandard.

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